

# Changing the Landscape: Improving Racial and Gender Diversity in Research Administration Leadership

**Have you ever wondered why there is a lack of racial and gender diversity in executive leadership in the Research Administration profession?**

**Regardless how you answered the question, if you identify as a BIPOC Research Administration professional, then you are invited to participate in a research study.**

This study is aimed to explore why the lack of gender and culturally diverse representation continues to exist in executive/upper-level leadership in the realm of Research Administration Professionals. The data will be utilized to gain a deeper understanding of the influences of career-related decisions of Black, Indigenous, and People of Color (BIPOC) Research Administration Professionals seeking executive (upper-level) leadership roles and opportunities and the perceived barriers.

## Eligibility Requirements

- Identify as a Research Administration Professional or any other title and duties directly associated to the profession.
- Identify as a Black, Indigenous, and People of Color (BIPOC), African, Caribbean, or either mixed with one or more races.
- International and Domestic participants proficient in the English language
- Between the ages of 25-65
- Employed full-time
- Currently in a Supervisor, Manager, or Director level role (position)
- Minimum of five (5) years in a leadership role.

Participation in this study will involve a self-administered survey via SurveyMonkey. The survey is anticipated to take at least 20-minutes or less to complete. There is no financial compensation for participation in this study. If you are interested, please visit <https://www.surveymonkey.com/r/CKXC92R> or scan the QR code.

**If you have any questions, email the researcher.**

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